



# DRESS GUIDELINES

---

Policy Group: Behavior

<b>Guidelines</b>	<b>Most Recent Approval Date:</b> February 2020
<b>Title:</b> 1.4 Dress Guidelines	<b>Review Date:</b> Annual
<b>Approved By:</b> Green School Board of Learners	<b>Other Relevant Details:</b> None
<b>Application:</b> All Green School Community	<b>Contact Position:</b> Head of Teaching and Learning

## Statement

Green School aims to achieve a balance between encouraging individual community members to freely express themselves in their own unique way and to engage fully in the Green School experience, while being mindful of our school values, the diversity of our school community, and the culture of Bali. This policy aims to give guidance first and foremost to students, but also to staff, parents, and other community members. Regardless of race, sex, gender identity, gender expression, sexual orientation, ethnicity, religion or body shape/size, this code is founded on the principles of equity and respect.

# Guidelines

## Scope:

This policy applies to all members of the Green School Community and, in particular, students, their parents, and school staff. Whilst this policy is a guideline, it is expected that all community members make a consistent effort to abide.

## Reason:

At Green School we want our students, staff, parents, and others to be cool and comfortable and to be able to participate in all activities freely. We expect all community members to respect each other, refrain from body shaming, adopt a simple non-gendered set of norms and respect the local culture regarding a level of generally accepted norms.

# Principles

1. Green School seeks to foster an environment where students, staff, parents, and others feel free to express themselves as individuals.
2. In recognizing the diversity of our community it is important to have some guidance around dress.
3. Parents and staff play an important role as partners in the modeling and adoption of the dress guidelines.
4. Given Green School's geographic location and climate, we wish all community members to be comfortable and be able to participate in active, outdoor activities while taking into account modified, broad local cultural norms and expectations.
5. This code applies equally, regardless of race, sex, gender identity, gender expression, sexual orientation, ethnicity, religion or body shape/size.
6. Green School believes that all community members are individually responsible for their own clothing choices. We are all responsible for managing our own personal feelings regarding the individual choices of others.
7. The dress requirements contained in these guidelines exists solely to support the overall educational goals of Green School and were arrived at with broad community input.

## Related Policies:

Community Code of Respect

Behavior Development Policy

# Dress Requirements

**We are an active community. Clothing that honours the rugged nature of our campus and allows comfortable activity is the most appropriate.**

Certain body parts are to remain covered, including when playing sports etc. Genitals, buttocks, breasts, full torso on all sides and nipples are to be covered by non see-through clothing.

Tops – T-shirt, polo, button-down shirt, singlet or any top with a front, back and sides (including under the arms and front to back).

Pants – Trousers/pants, shorts and skirts (below buttock length, including when gardening, doing yoga/sports etc).

The following represent violations of the dress guidelines and will be immediately addressed:

- T-Shirts that reference sex, drugs, alcohol, show nudity, hate speech, or profanity, in any language
- Clothing which reveals body parts as specified above

## School Response

In general, Green School faculty and staff will not discuss individual students' dress and potential breach of our boundaries at school. The Head of the Learning Neighbourhood and/or the Head of Teaching and Learning will be notified and as deemed required will send a message directly to parents or guardians outlining the concern and asking for parental support in upholding these guidelines. At Balinese ceremonies and on Field Trips off campus, careful adherence to these guidelines is required and students could be asked to not participate. Persistent breaches of this request or guidelines could result in the applications of sanctions as specified in the Community Code of Respect (for adults) or the Behavior Development Policy.

**Footwear** – For safety reasons, given the rugged nature of the campus, footwear must be worn at all times, except in the classrooms, upstairs in the Heart of School, and the playing field. Closed shoes/sport shoes, sandals or flip-flops are acceptable. Students who regularly violate this rule will lose playtime privileges and parents contacted.

**Physical Education Class (PE)** – A change of clothing is generally required for PE lessons. All sports clothes and shoes should be labeled with the student's name to avoid accidental mix-ups. Sport shoes are required for all PE classes and students without proper shoes will not be allowed to participate in class.

**Hats** – All Early Years and Primary students are required to wear hats for outdoor activities. It is suggested that the student's hat be labelled with their name to avoid loss. Students in these Learning Neighborhoods without hats will not be allowed to play on the field.

Shoes should be placed on the shoe rack neatly, taking care not to displace other students' shoes.